

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD MEETING

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

June 25, 2009

The meeting of the Nebraska Center for Nursing was called to order by Marilyn Valerio, Chairperson, at 9:45 a.m. on June 25, 2009. Copies of the agenda were previously sent to Board members and posted.

Call to Order

The following Board members were present:

Florence Brown
Lela Claussen
Linda Dulitz
Nolan Gurnsey (arrived at 10:15 a.m.)
Sharon Hayek
Pamela List
Pat Lopez (arrived at 10:00 a.m.)
Judy McGee
Steve Pitkin
Brendan Polt (arrived at 10:40 a.m.)
Larry Rennecker
Marilyn Valerio
Carol Wahl
Mary Wendl

The following Board members were absent:

Diane Hoffmann
Terrie Spohn

Also present at the meeting was Sheila Exstrom, Nursing Education Consultant, Juan Ramirez, Research Assistant. Guests include: Ellie Howell, Ellen Piskac, and Trish Lenz from the Nebraska Center to Champion Nursing in America Team. They joined the group at 1:30 p.m.

Approval of Minutes

As a quorum was present, it was moved, seconded, and carried to approve the minutes of the April 23, 2009 meeting of the Center for Nursing.

Deleted: .

Nursing Workforce Environmental Scan

Linda Dulitz circulated a newspaper article for discussion. Steve Pitkin discussed the study facilitated by Keith Mueller on the Workforce Task Force. There was discussion about interdisciplinary training. Lela Claussen brought forward conversations and concerns regarding plans for Obama's health care reform priorities. The group discussed various debates regarding issues. Marilyn discussed public comments on end of life concerns. Pat Lopez discussed LB 158, introduced by Senator Gay on healthcare reform. Sheila Exstrom circulated a Robert Wood Johnson foundation article. The NCSBN published five points: (1) support the state role (2) maximize the use of all licensed professionals and support the overlaps (3) support state implementation of APRN in a multi-state compact (4) adopt a federal law for "qualified licensed providers" (5) regulate C.N.A.'s in order to protect the public. Steve Pitkin commented that the scopes of practice should again be reviewed. Marilyn Valerio shared that Kaiser (www.kff.org/pullingittogether) was the "sleepers in health reform." Judy discussed the memo from AHA regarding CPOE. Pat Lopez commented on the interim study that is at legislative review. Steve Pitkin discussed work by Senator Harms on the emerging workforce.

Reports from Juan Ramirez

Data from 2008 RN Renewal

Juan Ramirez presented the results of the RN renewal summary of paper versus on-line submission. The on-line participation was 87.2% with paper renewal of 12.8%. It was noted that last year the paper renewal was 16%. It was noted from the data that older nurses tended to renew by paper. Ideas were shared by the group to further increase the percentage of on-line renewals. It was noted that analysis of data is delayed because of the need to enter the paper data into the system. When paper information is submitted, it is sometimes difficult to fit the responses into the on-line requirements. Sheila E. reminded the Board that the data belongs to HHS and they determine when the information is available for use. It may be difficult to make many changes to the website.

Annual Report Data

Juan R. continues to evaluate data for the annual report. The average age of the nurse in Nebraska did not change significantly for RN's (2004: 43.8; 2006: 44.3; 2008: 44.2). Males were 5.6% of the workforce both in 2006 and 2008. This information is retrieved from our own Center data system.

Ellen Piskac, EdD Doctoral Study Results

Juan R. presented some data, analysis and graphs from Dr. Piskac's study "The Characteristics of Retained Nursing Faculty in Nebraska". A handout was available for review.

Supply and Demand data compared to need according to workforce model

Supply and Demand models will be updated according to the information obtained through workforce surveys.

Break

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Update regarding Center for Nursing Activities

Website Update

Juan R. reported that the IP address to the server is wrong. We don't have the account number. Next week the website should be up. Information will be uploaded.

501c3 Designation

Sheila E. reported on progress for the 501c3 designation. Kelly Clarke, attorney from Baird Holmes and assistant, Andie, is working on developing this designation. The foundation can have from 7-13 members. The recommendation is that 11 members be appointed--5 members would include nursing organizations that make up the nursing leadership groups in Nebraska (NNA, LPNAN, NONL, NAssembly Deans/Directors, State Board of Nursing); 2 primary employers (NHA, NHCA), 2 members from the Center for Nursing, 2 at-large members.

Proposed members include:

- Laura Redoutey (Nebraska Hospital Association)
- Rick Missel (Nebraska Organization of Nurse Leaders)
- Marcy Echternacht (Nebraska Board of Nursing)
- Cinda Zimmer (Nebraska Nurses Association)
- Judy Wolverton (LPNAN)
- Heath Broddy (NHCA)
- Ellen Piskac (Nebraska Assembly for Deans and Directors)

Longevity on the Foundation board would be a plus. A key purpose is to find money to help with the support of the Center for Nursing. This group would recommend strategies, grants, and fund raising activities. Nominations for Center for Nursing membership will occur in August. The first meeting will be scheduled for September. If the Foundation ceases to exist for some reason and the Center For Nursing also does not exist, any moneys would be transferred to NNA for scholarships.

Annual Report

The annual report is in the process of being updated.

Presentation for Nebraska Society of Human Resource Administrators

The Center has been asked to present information regarding the nursing workforce at the August 6, 2009 conference for Human Resource Administrators in LaVista, Nebraska. The group reviewed the Workforce powerpoint and updated the information with current data. A slide relating staffing, satisfaction and quality was added. The concept that better staffing will lead to improved quality, and ultimately improved federal payments/reimbursement was discussed.

Marilyn also discussed models for scope of practice for health professionals. The Board can go to futurehealth.ucsf.edu to view information regarding the Center for the Health Professions.

Marilyn will present at this conference as she is available. The group supported Marilyn's attendance and presentation at this conference. Thank you Marilyn.

Lunch

Report on Passport Project

Marilyn V. and Steve P. led the discussion on the Passport Project. The question is "how do we champion" this project across the state. The recommendation is that we pilot this project with all nursing schools across the state. Sheila will assist with a contract. It will take \$10,000 to start-up this project. In talking with Tennessee, they want to work and bill only one person per state. That person would then in turn bill the state organizations. Tennessee said that we would not have any IT responsibilities for its operation. Pat Lopez said she could help by being a contact. Ellie also shared the Creighton may be able to assist; this function is similar to others they facilitate within the college. It was noted that the Center has \$20,000 in a CD that could be used to fund this project.

Actions:

Sheila was authorized to develop and execute an agreement with Tennessee
Ellie and Marilyn will develop strategies for billing, collecting payments, developing a state liaison, and assuming responsibility for phone calls.

Pat Lopez made a motion to "authorize the Center for Nursing to access designated funds in the CD from the Nebraska Hospital Associate for the purchase of the Tennessee Passport and the Tennessee Clinical Placement system, and to authorize Marilyn Valerio and Sheila Exstrom to enter into an agreement to disperse the funds." Pam List seconded the motion. The vote was aye with 2 abstentions. The motion carried.

Discussion and update regarding Strategic Plan

Marilyn asked that a small group review the current strategic plan and make recommendations that will take us out the next 3-5 years. Judy McGee, Mary Wendl, Pam List, and Carol Wahl formed the group and reviewed the plan. The plan was reviewed for completed items, outstanding items, and possible next priorities. Work will continue.

Develop legislative plan to continue Center for Nursing

Marilyn requested a small group to convene to discuss potential strategies and support systems. Larry Rennecker, Pat Lopez, Florence Brown, Brendon Polt, Linda Dulitz were included in this group. Their suggestions included to separate the CFN, faculty loans, and student loans regarding strategies. Senator Gay and Mike Gloor have an interest in healthcare and have been excellent resources to the state and organizations. Work will continue.

Announcements

Report on NCSBN grant

Sheila shared that this grant is for the student/practicing nurse. The grant monies of \$250,000 are still available and will come to us in the future. The timing is not known at this time.

Update on activities to replace Charlene's position

Charlene's position has been advertised. Four applicants were presented for interviews. Helen Meeks and Nancy Gondringer are involved in the interviews. The outcomes are not known at this time.

Update on Center for Nursing membership

Suggested appointments have been recommended to the Governor.

Project Nurse proposal to do passport/clinical scheduling

We can not meet the needs at this time. We will await recommendations from Ellie and Marilyn.

Announcement

Marilyn announced that Sheila Exstrom is receiving the meritorious achievement award from the National Council for State Boards of Nursing. Sheila shared some of her achievements. As a group we recognize the exceptional talent Sheila shares with the state and others nationally. Congratulations Sheila from all of us.

Other/Adjournment

The meeting was adjourned at 3:45 p.m. The next meeting will be held August 27 at 9:30 a.m.

Minutes recorded by Carol Wahl